



February 22, 2022

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of The Intergenerational School on **February 22, 2022** following resolutions were proposed and approved by the board:

WHEREAS the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Consent Agenda items

- a. **Minutes of the Regular Board Meeting on December 8, 2021**
- b. **HB21 Verification of Residency Monthly Report**
 1. Six student addresses were verified for the month of January and February 2022, respectively. All families were validated using voter registration.
 2. There are currently zero flags due to incorrect designation of resident district in EMIS (Education Management Information System) in January and February 2022
- c. **Policies**
 1. **Annual Renewal of the Health and Safety Policies (details are in the board packet)**
 2. **Annual Renewal of Enrollment Policy**
 3. **Ratify Policy on Payment to Staff for Substitute Teaching**
- d. **Contract Actions**
 1. **Teach for America (TFA)**, an agreement for the 2022-2023 school year. Contract does not require payment unless the school hires a TFA candidate. Upon hire of a TFA candidate, the school will pay the teacher's salary directly to the teacher and

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pay an additional \$5000 to TFA for training and development of the teacher. To be paid from ESSER or General Funds.

2. **Update to Innovations MOU**, due to the dramatic increase in prices of food, supplies, labor and fuel costs, Innovations has adjusted the breakfast cost to \$0.1605 per student and lunch to \$0.4617 per student starting January 1, 2022. To be paid from Food Service Funds or General Funds.
3. **Tommie Fowler**, to provide deep clean and disinfection services over Spring Break. Contract amount not to exceed \$3,200 and to be paid from ESSER funds.
4. **Ryan Easter**, to provide music education services on Tuesday and Wednesday for two hours starting February 15, 2022 to May 25, 2022. Contract amount is not to exceed \$2,000. This is a budgeted expense to paid out of General Funds and or other monies obtained.
5. **Elizabeth Richmond Counseling LLC**, to provide on call counseling services to all three schools for the 2021-2022 school year. Contract amount is not to exceed \$5,000 and to be split between the three schools. To be paid from ESSER Funds.

e. **Personnel Actions:**

New Letters of Hire

1. **Leslie Jennings-Maldonado (El Jay'Em)**, LLI Intervention Teacher at an annual salary of \$35,500 **prorated to \$18,817**, to provide Social/Emotional Services to students as well as teacher coverage from January 3, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board-approved 21-22 Budget)
2. **Jordan Leverette**, Substitute Teacher, at a per diem of \$125.00 per day, not to exceed \$12,000 for the school year. To provide coverage in classrooms when needed from January 3, 2022 to February 18, 2022 Budgeted position to be paid out of General Funds.
3. **Jordan Leverette**, Primary Long Term Substitute Teacher at an annual salary of \$35,500 **prorated to \$12,026.76** effective February 22, 2022 to June 30, 2022. Pending background check. This is budgeted position to be paid out of General Funds or other monies obtained.
4. **Joshua Gilbert**, Intervention Specialist, at an annual salary of \$35,500, **prorated to \$17,847**, to provide added support in classrooms and to assist with student behavior from January 10, 2022 to June 30,2022. Budgeted within the ESSER Fund (not the original Board-approved 21-22 Budget)
5. **Jerome Lynch**, Substitute Music (or other) Teacher, at a per diem of \$125.00 per day, not to exceed \$12,000 for the school year. To provide classroom coverage as needed from January 3, 2022 to June 30, 2022. Budgeted position to be paid from General Funds.
6. **Laronda McWhorter**, Substitute Special Education teacher, at a prorated salary not to exceed \$4,100 (approximately \$16 per hour for 18 hours per week



through June 1, 2022), beginning February 22, 2022. Budgeted within General Fund.

7. **TIS-East: Staff Substitute Compensation**

Staff Name	Total Compensation
Bennett	45.72
John	195
Morris	22.86
Lowery	45
Stupay	22.86
Crook	30
	361.44

8.

Resignations

1. **Jon Ridinger**, Music/Digital Media Teacher, resigned effective January 21, 2022
2. **Marialana Montefiori**, Special Education Teacher, resigned effective February 11, 2022.
3. **Carly Overly**, Applying Stage ELA Teacher, resigning effective March 4, 2022.

Write Off of Unrecovered Pay

1. Write off of unrecovered overpayment made to **Asha Lanham**, former teacher, in the amount of \$546.78.

f. **Final Lease with the Black Professionals Association Charitable Foundation**

g. **Declaration on the Summer Breakfast and Lunch Program**

Due to lack of scale in participation and financial constraints the school will not offer free breakfast and/or lunch to the community at large during the summer of 2022. The school will direct interested parties to other agencies via fliers, social media and other forms of parent communication.

h. **2022-2023 Board Meeting Calendar**

i. **2022-2023 School Year Calendar**

Education Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Education Action Items:

1. **Learning Loss Plan for Submission to ODE and related new ESSER-funded positions and contract actions:**

- a. **Personnel Action: Earl Ingram, Student and Staff Support Specialist**, at prorated annual salary of **\$11,375**, to provide additional support to teachers and students for at least five hours per school day from February 14, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board approved 21-22 Budget)

- b. **Personnel Action: TBA, Counselor**, at an annual salary not to exceed \$60,000, prorated to not exceed ~~\$19,016.46~~ effective March 1, 2022 to June 30, 2022.



Position is to be shared with Lakeshore Intergenerational School and will provide mental health counseling services to students. Budgeted within the ESSER Fund (not the original Board-approved 21-22 Budget)

- i. **Contract Action: Lakeshore Intergenerational School:** The Intergenerational School will provide school counseling to the students of Lakeshore Intergenerational School and will invoice a prorated amount not to exceed \$9,600 (from an annual salary of \$19,016.46 for the remainder of the school year) from March 1, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board Approved 21-22 Budget).
 - c. **Contract Action: Near West Intergenerational School** will provide **student services coordination** to The Intergenerational School and will be invoiced and pay a prorated amount to Near West Intergenerational School not to exceed \$17,000 from March 1, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board Approved 21-22 Budget)
2. **Acknowledgment of the 2021-2022 Racial and Ethnic Balance for The Intergenerational School**

Fundraising Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Fundraising Action items:

1. **MOUs ODE Grant Partnerships for Summer and Afterschool Programming**
 - Open Doors Academy
 - Camp Ho Mita Koda

Finance Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **November, December, January Financials**

Governance Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Governance Action Items:

1. **Board Succession Plan**

Executive Session Action

RESOLVED that The Intergenerational School Board has reviewed and approves the following action

1. Approve an emergency provision increasing the starting salary range for the Principal role from \$85,000 to \$95,000 in order to engage current and potential candidates. The action



informs the Board's future discussion and decisions for current Principals and broader staff positions at the April meeting.

Stacy Miller

Stacy Miller, Vice Chair





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WHEREAS the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

Consent Agenda

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Consent Agenda Items:

- a. Minutes of the Regular Board Meeting on October 28, 2021**
- b. HB21 Verification of Residency Monthly Report**
 - 1. Six student addresses were verified for the month of January and February 2022, respectively. All families were validated using voter registration.
 - 2. There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in January and February 2022
- c. Policies**
 - 1. Annual Renewal of the Health and Safety Policies (details are in the board packet)**
 - 2. Annual Renewal of Enrollment Policy**

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3. Ratify Policy on Payment to Staff for Substitute Teaching

d. Contract Actions

1. **Teach for America (TFA)**, an agreement for the 2022-2023 school year. Contract does not require payment unless the school hires a TFA candidate. Upon hire of a TFA candidate, the school will pay the teacher's salary directly to the teacher and pay an additional \$5000 to TFA for training and development of the teacher. To be paid with ESSER, General Funds, or other monies to be obtained.
2. **Update to Innovations MOU**, due to the dramatic increase in prices of food, supplies, labor and fuel costs, Innovations has adjusted the breakfast cost to \$0.1605 per student and lunch to \$0.4617 per student starting January 1, 2022. To be paid with Food Service Funds, or General Funds.
3. **Elizabeth Richmond Counseling LLC**, to provide on call counseling services to all three schools for the 2021-2022 school year. Contract amount is not to exceed \$5,000 and to be split between the three schools. To be paid from ESSER, General, or other monies to be obtained.

e. Personnel Actions

1. **Nicole Bittner**, Maternity Leave Substitute then Intervention Specialist at an annual salary of \$38,000 **prorated to \$22,011** effective December 6, 2021 to June 30, 2022. Maternity Substitute paid out of General Funds and Intervention Specialist to be paid out of ESSER funds, both positions are budgeted.
2. **Jennifer Buck**, Substitute Teacher at a per diem of \$125.00 per day not to exceed \$12,000 for the school year. To provide classroom coverage as needed from January 10, 2022 to June 30, 2022. Budgeted position to be paid of General Funds or other monies obtained.
3. **Dashara Hughley**, Building Coordinator, at an annual salary of \$25,000 **prorated to \$13,146** to provide operational support to the school and Operations Directors from January 10, 2022 to June 30, 2022. Budgeted position within the ESSER Fund (not the original Board-approved 21-22 Budget).
4. **LaShawn Powers**, LLI Teacher at an annual salary of \$35,500 **prorated to \$22,011** to provided targeted instructional assistance to students from January 10, 2022 to June 30, 2022. Budgeted position within the ESSER Fund (not original Board-approved 21-22 Budget).



5. **Nicole Bittner; Ridwan Lawal; Natasha Florence; Lindsey Moomaw; Lela Gascoigne; Gretchen Adu-Gyamfi; Brittany Kozy**, After School Tutor, at a rate of \$25 per hour with a not too exceed amount of \$1600 each. Work to be conducted between February 14, 2022 and May 27, 2022. Budgeted within the ESSER Fund (not the original Board-approved 21-22 Budget)
6. **Kesha Still**, Spring Break Deep Clean and Disinfection, for a one-time stipend of \$1500 to be paid after completing agreed upon work between the dates of March 21, 2022 and March 25, 2022. Budgeted within the ESSER Fund (not the original Board-approved 21-22 Budget)
7. **Lakeshore: Staff Substitute Compensation**

Staff Name	Total Compensation
Lasko	40
Ponsart	1216.38
Ruedin	850.92
Kozy	2368.74
Crenshaw El	82.68
Gascoigne	60
Furlong	52.01
Lawal	42.68
Moomaw	55
Florence	82.68
	4851.09

Resignations

1. **Ryann Evert**, Physical Education Teacher resigning effective February 25, 2022.
- f. **Declaration on the Summer Breakfast and Lunch Program**
Due to lack of scale in participation and financial constraints the school will not offer free breakfast and/or lunch to the community at large during the summer of 2022. The school will direct interested parties to other agencies via fliers, social media and other forms of parent communication.
 - g. **2022-2023 Board Meeting Calendar**
 - h. **2022-2023 School Year Calendar**

Education Actions

RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Education Action Items:



1. Learning Loss Plan for Submission to ODE and related new ESSER-funded Contract Actions:

- a. **The Intergenerational School:** Lakeshore Intergenerational will receive school **counseling services** for its students from The Intergenerational School and will pay a prorated amount not to exceed \$9,600 (from an annual salary of \$19,016.46 for the remainder of the school year) March 1, 2022 to June 30, 2022. To be paid from ESSER Funds.
- b. Ratification of December 8, 2021 approval of a shared Student Services Specialist: Near West Intergenerational School will provide **student services coordination** and programming to Lakeshore Intergenerational School and Lakeshore will be invoiced and pay a prorated amount not to exceed \$17,000 from March 1, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board Approved 21-22 Budget).

c.

2. Acknowledgment of the 2021-2022 Racial and Ethnic Balance for The Intergenerational School

Fundraising Actions

RESOLVED that Near West Intergenerational School Board has reviewed and approves the following Fundraising Action items:

- 1. **MOUs ODE Grant Partnerships for Summer and Afterschool Programming**
 - **Open Doors Academy**
 - **Camp Ho Mita Koda**

Finance Actions

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1. November, December, and January Financials

Governance Actions

RESOLVED that The Intergenerational School Board has reviewed and approves the following Governance Action Items:

1. Board Succession Plan



Stacy Miller

Stacy Miller, Vice Chair





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c.

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Stacy Miller

Stacy Miller, Vice Chair

