

Intergenerational Schools Board of Directors Regular Meeting

Held Jointly with TIS, LAKESHORE, & NEAR WEST

Wednesday February 22, 2022

Zoom Meeting



THE
Intergenerational
SCHOOLS
A COMMUNITY OF LIFELONG LEARNERS

Board Attendance:	TIS	NWIS	LIS
Lynn Carpenter	Absent	Absent	Absent
Erika Adlakha	Present	Present	Present
Tiffany Brazelton	Absent	Absent	Absent
Stacy Miller	Present	Present	Present
Mark Olson	Present	Present	Present
Jason Carter			Present
Bob Nicolay		Absent	
Mark Charvat		Absent	
Lee Trotter	Present		
Molly Wimbiscus		Present	
	5/6	5/8	5/6

Staff:	Organization
Brooke King	Executive Director, IGS
Molly Toussant	Director of Education, IGS
Sarah Alonso	Director of Network Operations, IGS
Shawn Hallowell	Principal, Lakeshore
April Maimone	Principal, Near West
Andres Perez-Charneco	Director of Operations--NWIS
Rachel Hanni	Director of Operations--LIS
Guests:	Organization
Nichole Collins	Advancement Director, IGClc
Joyce Lewis	ESCLEW, Sponsor Representative
Doug Mangen	Mangen & Associates

Education and Enrollment Report

Toussant/King

Ms. Toussant reviewed the current enrollment numbers at each school as well as our current re-enrollment numbers. Ms. King stated early enrollment for the schools is early this year than in previous years and could account for the schools' enrollment numbers currently being low. Ms. Toussant added that each of the schools have set very aggressive re-enrollment goals so they have a solid number of students they would need to enroll for the 2022-2023 school year.

Fundraising Report

Collins/Carter

Ms. Collins reviewed a Power Point Presentation on current fundraising efforts and goals for the remainder of the year. School and Friends Board Member, Jason Carter thanked the boards for their monetary contributions to the IGClc and their participation in various activities. He encouraged those members who have not made their annual contribution to do so.

Meting was officially called to order at 6:36pm

Public Comment

Miller

No Public Comment

Sponsor Message

Rado/Lewis

Mr. Rado reported that the Transformation Alliance has created guidelines around the residency of students in each school that resides in the City of Cleveland and receives levy money. In the past this residency requirement was 80%. The Transformation Alliance is looking to revisit this guideline and are extending the deadline for schools to meet this for one more year. Ms. King is on the group of leaders re-evaluating this residency requirement. The group is looking to provide targeted assistance to schools who do not meet the requirement instead of cutting 100% of the school's funding. TIS-East contract with Transformation Alliance expires June 30, 2022 and they have been unable to reach the 80% residency requirement.

CMSD has hired a new Academic Director who has visited Near West and Lakeshore. She has toured both schools and has spoken to the Principals. CMSD contract meeting will be held in a few weeks and the State Report Card will be discussed at that time. The schools will need to approve a new CMSD contract at the June 2022 meeting.

Spring site visits for Near West and Lakeshore have been scheduled for March. During these visits, Mr. Rado will meet with parents and teachers.

Ms. Lewis explained that at her last site visit to TIS-East she reviewed the Special Education files and they were all compliant. She also reviewed the 11.6 goals and academically they are on track. Currently the board goal for 85% attendance rate has not been met. Since the last board meeting she met with all three Principals and reviewed Map data.

Consent Agenda

Miller

- a. **Minutes**
 - a. **Regular Board Meeting Minutes December 8, 2022**
- b. **HB21 Verification**
- c. **Contracts**
 - a. **Renewal: Teach for America**
 - b. **Update to Innovations MOU**
 - c. **TIS: Tommie Fowler-Deep Clean**
 - d. **TIS: Ryan Easter-To provide music education**
 - e. **TIS/NWIS/LIS: Elizabeth Richmond LLC**
- d. **Personal Action**
 - a. **TIS/NWIS/LIS: Supplemental Substitute Teaching Payments Nov 15 to Feb 18**
 - b. **TIS/NWIS/LIS: New Letters of Hire**
 - c. **TIS: Resignation**
 - d. **LIS: Resignation**
 - e. **FMLA & Maternity Leaves**

- f. **TIS: Write Off**
- e. **TIS ONLY: FINAL Lease with Black Professionals Association Charitable Foundation (BPACF)**
- f. **Declaration on Summer Breakfast and Lunch Program**
- g. **2022-2023 Board Meeting Calendar**
- h. **2022-2023 School Calendar**

Motion to Approve Consent Agenda

Motion: Bob Nicolay (NWIS); Lee Trotter (TIS), Jason Carter (LIS); Seconded by: Mark Olson

Motion passes unanimously

Mr. Nicolay questioned the list of substitute pay. Ms. King explained at the December board meeting the board authorized the complete policy to pay teachers when they substitute.

Education/Enrollment

Toussant/Miller

Ms. Toussant reviewed the remediation plan. This plan is a blueprint on how the schools will spend their ESSER dollars. In the remediation plan there are new positions to be hired by the schools to help with the mental health crisis they are experiencing with students due to COVID. These positions will help both students and teachers and assist with keeping students in the classroom.

Ms. Toussant then reviewed the mid-year MAP data. This data did show student growth from the fall to winter

Motion to Approve the Presented Remediation Plan and Related Position

Motion: Bob Nicolay (NWIS), Lee Trotter (TIS), Jason Carter (LIS); Seconded by: Mark Olson

Motion passes unanimously

Motion to Acknowledge the Review of the Racial and Ethnic Balance Report

Motion: Bob Nicolay (NWIS), Lee Trotter (TIS), Jason Carter (LIS); Seconded by: Mark Olson

Motion passes unanimously

Fundraising

Collins

Each of the schools are working on partnerships to participate in the ODE Grant Partnerships for Summer and After School Programming. The schools will not receive this money directly, however our students will benefit from the programming. Our students will be able to participate for free.

Motion to Approve MOUs with Open Doors Academy, Play International, Camp Ho Mita Koda, and St Malachi Center.

Motion: Bob Nicolay (NWIS), Lee Trotter (TIS), Jason Carter (LIS); Seconded by: Mark Olson

Motion passes unanimously

Finance

King/Mangen

Mr. Mangen reviewed the November, December, and January financials. The schools had a significant increase based on the ODE calculations. The schools have been using their ESSER dollars for allowable expenses that would usually be paid for by general funds. Over all the schools look to be in good shape.

Motion to Approve the October and November Financials

Motion: Mark Olson; Seconded by: Jason Carter (LIS), Lee Trotter (TIS), Bob Nicolay (NWIS)

Motion passes unanimously

Governance

King

Ms. King explained that the school boards have never had a board succession plan and this has led to some confusion when a board member resigns before their term is up. She reviewed the Board Succession plan the Governance Advisory Group created.

Motion to Approve Board Succession Plan

Motion: Bob Nicolay (NWIS); Lee Trotter (TIS), Jason Carter (LIS); Seconded by: Mark Olson

Motion passes unanimously

Ms. King informed the board that Molly Wimbiscus has resigned from both the School and IGClc board effective immediately. Ms. Carpenter has asked Kelly Lytle to step in as the Interim Board Chair to finish out Dr. Wimbiscus's term. Once the current term is over the IGClc board will follow the Board Succession plan to elect a new Board Chair.

The School Boards are calling for nominations. Stacy Miller and Lynn Carpenter are currently interim until June 30, 2022. Board members are able to nominate others as well as themselves.

Executive Session

Roll call to enter into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or the investigation of charges or complaints against a public employee

Roll Call: Mark Olson, Bob Nicolay, Erica Adlakha, Jason Carter, and Lee Trotter

Ms. Carpenter also invited Joyce Lewis, ESCLEW Sponsor Representative and Matt Rado CMSD Sponsor Representative. Enter in to executive session at 7:40pm ending at 8:13pm.

Motion to Approve an Emergency Provision to Broaden Starting Principal Salary to \$85,000-\$95,000 to engage current and potential candidates.

Motion: Mark Olson; Seconded by Stacy Miller

Motion approved with one "nay" by Mark Olson.


Adjourn

Miller

Meeting adjourned at 8:16 pm

Next Regular Board Meeting Scheduled
Wednesday, April 27, 2022
Zoom

Minutes prepared by Sarah Alonso, Director of Network Operations: _____



Signed by Erica Adlakha, Secretary: _____



TITLE	February 22 2022 Minutes
FILE NAME	02. February 22 2022 Minutes.pdf
DOCUMENT ID	c703b2c0322e3a6326cc8130e8496cb5427e3b72
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Signed

Document History



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