



April 27, 2022

## **BOARD RESOLUTIONS**

At the Regular Meeting of the Board of Directors of The Intergenerational School on **April 27, 2022** following resolutions were proposed and approved by the board:

**WHEREAS** the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

### **Consent Agenda**

**WHEREAS** as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

**IT IS THEREFORE RESOLVED** that The Intergenerational School Board has reviewed and approves the following Consent Agenda items

- a. Minutes of the Regular Board Meeting on February 22, 2022**
- b. HB21 Verification of Residency Monthly Report**
  1. Six student addresses were verified for the month of March and April 2022, respectively. All families were validated using voter registration.
  2. There are currently zero flags due to incorrect designation of resident district in EMIS (Education Management Information System) in March and April 2022
- c. Policies**
  - 1. Renewal of Career Planning Policy**
  - 2. Renewal of College and Career Readiness and Financial Literacy Policy**
- d. Contract Actions**
  - 1. Camp Ho Mita Koda** to provide an all-day outdoor programming experience for the GLE8s of all three Intergenerational Schools. Total cost of the Senior Trip registration is not to exceed \$2065.00 to be split between all three schools. This is a budgeted expense to be paid out of ESSER.

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[www.intergenerationschools.org](http://www.intergenerationschools.org)

**Lakeshore  
Intergenerational School**  
10825 Marcella Road  
Cleveland, Ohio 44119  
216.586.3827

**Near West  
Intergenerational School**  
3805 Terrett Avenue  
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**The Intergenerational  
School - East**  
11327 Shaker Blvd. Suite 200E  
Cleveland, Ohio 44104  
216.721.0120

**Friends of the  
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2. **Jacinda Walker** to provide design-oriented and prototyping learning courses to Applying Stage students from March 15, 2022 to May 17, 2022. Total cost for the nine-week program will not exceed \$4000 to be paid out of ESSER Funds and is a budgeted expense.
3. **Jonathan Chikuru** to provide movement and dance instruction to students from March 17, 2022-May 17, 2022. Total cost for the nine-week program is not to exceed \$1250 to be paid out of ESSER Funds and is a budgeted expense.
4. **Sha'Ran Marshall** to provide dance and yoga learning courses to Refining and Applying students from March 15, 2022-May 17, 2022. Total cost of the nine-week program is not to exceed \$2160 to be paid out of ESSER Funds and is a budgeted expense.
5. **Partnership Agreement between CMSD and TIS-East:** establishing TIS-East as a partnering community school that qualifies for a portion of the partnering community schools amount from the tax distribution received by the school district. Partnership Agreement is effective from July 1, 2022 to June 30, 2023.
6. **Greater Cleveland Volunteers:** MOU between GCV and the Intergenerational Schools. GCV will connect volunteers with the IGs, and the IGs will share volunteer hours with GCV. This MOU is effective from 2022 to 2025.
7. **Contract between The Intergenerational School and Lakeshore Intergenerational School:** Lakeshore will provide Enrollment Administrative and HR management services to The Intergenerational School and will invoice an amount not to exceed \$16,000 for the remainder of the fiscal year. This is a budgeted expense to be paid out of General Funds or other monies obtained.
8. **Contract between The Intergenerational School and Lakeshore Intergenerational School:** The Intergenerational School will provide IG Programming services to Lakeshore Intergenerational School and will invoice an amount not to exceed \$7,000 for the remainder of the fiscal year. This is a budgeted expense to be paid out of General fund or other monies obtained.
9. **Contract between The Intergenerational School and Near West Intergenerational School:** The Intergenerational School will provide IG Programming services to Near West Intergenerational School and will invoice an amount not to exceed \$7,000 for the remainder of the fiscal year. This is a budgeted expense to be paid out of General fund or other monies obtained.
10. **Anthem Insurance** to provide health insurance for employees in the 22-23 school year at a 3% increase of the 21-22 school year rate.
11. **Catherine Wilson, Middle School Math Coaching:** Split between TIS and Lakeshore; TIS portion: \$3360 paid for from ESSER II
12. **NWEA Map:** to provide adaptive achievement and growth tests to students for the 2022-2023 school year. This will be a budgeted expense not to exceed



\$12,000 to be paid out of general funds or other monies obtained and to be split between all three schools.

13. **Summer on the Cuyahoga:** to provide summer internships opportunities for college students to assist the schools in summer projects. Contract does not require payment unless the school hires a SOTC intern. Upon hire of a candidate the school will pay the intern's salary directly to the intern and an additional \$1100 to SOTC. Budgeted expense to be paid for out of General Fund if hired.

**e. Personnel Actions:**

**New Letters of Hire 21-22**

1. **Isaiah McQueen**, Long Term Substitute Teacher for Applying Stage at an annual salary of \$35,500 (**prorated to \$11,251**) effective March 1, 2022 to June 30, 2022 Budgeted position to be paid out of General Funds.
2. **Tiffany Garris**, Intervention Specialist at an annual salary of \$38,000 (**prorated to \$11,213.11**) effective March 7, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board approved 21-22 budget).
3. **Sharrice Adams**, Long Term Maternity Leave Substitute for Art at an annual salary of \$38,000 (**prorated to \$10,174.81**) effective March 14, 2022 to June 30, 2022. Budgeted within the ESSER Fund (not the original Board approved 21-22 budget).
4. **Earl Ingram**, Part Time Student and Staff Support Specialist, at a prorated annual salary of \$11,375 effective February 14, 2022 to May 27, 2022. Budgeted within the ESSER Fund (not the original Board approved 21-22 budget).

**New Letters of Hire 21-22 Related to Existing Shared Staff Service Agreements between Schools**

1. **Vaiva Neary**, Part Time Intergenerational Program Coordinator, at a salary of \$6,500 effective March 9, 2022 to June 30, 2022. This is a budgeted position to be paid out of General Fund.

**New Letters of Hire 22-23**

1. **Mario Clopton-Zymler**, Principal at an annual salary of \$90,000 effective Jul 1, 2022 to June 30, 2023. Budgeted position to be paid out of General Funds.

**Resignations**

1. **Katie Carter**, Primary Teacher, resigned effective January 10, 2022.
2. **Kristen Schultz**, Developing Teacher, resigned effective January 10, 2022.
3. **Joshua Gilbert**, Substitute Intervention Specialist for Special Education, resigned effective April 22, 2022.

**Stipends**

1. **Laney Koch**, Supplemental Special Education Coordination Support due to Special Education staffing shortages, \$5000, to be paid out of General Fund. Due to reduction in Special Education staffing, this amount does not exceed previously board-approved expenses.



### Supplemental Pay for Transport of Students

1. The school has an obligation to serve students experiencing homelessness or displacement in an effort to sustain access to consistent public instruction. Transportation services were not readily available for the 3 Intergenerational students recently placed into foster care. The students' case worker has authorized select TIS staff to transport students and waive any liability against TIS. The school will reimburse the individuals for incremental expenses not to exceed \$25 per day plus additional mileage for transporting the siblings to or from school. This is a non-budgeted expense paid from General Fund or other monies to be obtained.

Kristal Funk	\$452.28
Donna Bell	\$12.50
Telissa Gamble	\$87.87
<b>Total</b>	<b>\$552.65</b>

### Education Actions

**RESOLVED** that The Intergenerational School Board has reviewed and approves the following Education Action Items:

1. Authorization for Brooke King, Executive Director to proceed with negotiating a contract for Head Instructional Coach for the IG Model, with Kristal Funk (current Contracted Interim Principal at TIS) for the 2022-23 School Year, expense to be split evenly across the three schools, budgeted in '23 Budget.
2. Authorization to implement Lead Teacher program which would allow approximately 12 Lead Teachers across the Model, \$6,000 stipend expenses for each to be shared across the three schools, budgeted in '23 Budget with amount not to exceed \$24,000.

### Diversity, Equity, and Inclusion Task Force Actions

**RESOLVED** that The Intergenerational School Board has reviewed and adopts the attached statement condemning Ohio House Bills 237 and 616 prohibiting "divisive concepts" in public schools, and supports the communication of the statement to Ohio legislators.

### Finance Actions

**RESOLVED** that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **February and March Financials**
2. **Approval of Five Year Forecast for Submission to the Ohio Department of Education**
3. **FY23 Budget Draft**
4. ~~Staff Salary Increase of 8% for the 2022/2023 school year. All personnel actions~~ are budgeted for the 2022-2023 school year effective July 1, 2022 to June



30, 2023 (with varying start days depending on the school calendar), are paid 100% from General Funds unless otherwise specified in the attached budget chart. All associated benefits will be paid according to board policy

**Governance Action**

Nomination of Susan Paul as at-large member of the Intergenerational Cleveland (Friends of Intergenerational Schools) supporting organization Board of Directors, term expiring June 30, 2025.

*Stacy Miller*

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Stacy Miller, Vice Chair





April 27, 2022

**BOARD RESOLUTIONS**

At the Regular Meeting of the Board of Directors of Near West Intergenerational School on **April 27 2022** following resolutions was proposed and approved by the board:

**WHEREAS** the mission of Near West Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

**Consent Agenda**

**WHEREAS** as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

**IT IS THEREFORE RESOLVED** that the Near West Intergenerational School Board has reviewed and approves the following Consent Agenda Items:

**a. Minutes:**

- 1. Regular Board Meeting Minutes: on February 22, 2022**

**b. HB21 Verification of Residency Monthly Report**

1. Six student addresses were verified for the month of March and April 2022, respectively. All six families were validated using voter registration.
2. There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in March and April 2022

**c. Policies**

- 1. Renewal of Career Planning Policy**
- 2. Renewal of College and Career Readiness and Financial Literacy Policy**

**d. Contract Actions**

- 1. Camp Ho Mita Koda** to provide an all-day outdoor programming experience for the GLE8s of all three Intergenerational Schools. Total cost of the Senior Trip

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registration is not to exceed \$2065.00 to be split between all three schools. This is a budgeted expense to be paid out of General Funds.

2. **Cleveland Metropolitan School District** this is an amended and restated Sponsor contract effective until June 30, 2024.
3. **AirTemp Mechanical** to replace and repair steam traps on east side of the building. Unbudgeted general expense to be paid with surplus funds and not to exceed \$23,000.
4. **Greater Cleveland Volunteers:** MOU between GCV and the Intergenerational Schools. GCV will connect volunteers with the IGs, and the IGs will share volunteer hours with GCV. This MOU is effective from 2022 to 2025.
5. **Anthem Insurance** to provide health insurance for employees in the 22-23 school year at a 3% increase of the 21-22 school year rate.
6. **NWEA Map:** to provide adaptive achievement and growth tests to students for the 2022-2023 school year. This will be a budgeted expense not to exceed \$12,000 to be paid out of general funds or other monies obtained and to be split between all three schools.
7. **Summer on the Cuyahoga:** to provide summer internships opportunities for college students to assist the schools in summer projects. Contract does not require payment unless the school hires a SOTC intern. Upon hire of a candidate the school will pay the intern's salary directly to the intern and an additional \$1100 to SOTC. Budgeted expense to be paid for out of General Fund if hired.

e. **Personnel Actions**

**New Letters of Hire 21-22**

1. **Riley Boodjeh**, Substitute Teacher, at a daily rate of \$125 effective March 31, 2022 to June 30, 2022, budgeted, to be paid out of ESSER funds.
2. **Summer Ops Assistant**, candidate TBD, at a daily rate of \$200 per day between June 1, 2022 and July 31<sup>st</sup> 2022. Budgeted position not to exceed \$6000.00, paid from ESSER or General Funds.

**Stipend**

1. **Alison Arko**, Supplemental Special Education Coordination Support due to Special Education staffing shortages, \$5000, to be paid out of General Fund. \$2250 does not exceed previously board-approved expenses; \$2750 is unbudgeted and will be paid from General Funds.

**New Letter of Hire 21-22 Related to Existing Shared Staff Service Agreements between Schools**

1. **McKenzie Lane**, Administrative Assistant for HR & Enrollment at an hourly rate of \$15.00 per hour not to exceed \$6,000 effective March 16, 2022 to June 30, 2022. This is a budgeted position to be paid out of general, and shared across the three Intergenerational Schools.



## Resignation Related to Existing Shared Staff Service Agreements between Schools

1. **Molly Toussant**, Director of Education effective June 30, 2022. Ms. Toussant has accepted a position as Head of the Lower School for Hawken.

### Staff Substitute Compensation

#### 1. Trimester 1 Totals

Staff Name	Total Compensation
Anderson	15
Bojko	80
Fucile	303.18
Howard	403.09
Lowery	285.38
Manthey	30
McAllister	123.45
McGregor	77.73
Millard	91.44
Mizisin	389.57
Monaghan	44.2
Morris	45.72
O'Melia	45.72
O'Donnell	305.54
Onda	54.87
Parker	480
Szilagyi	375
Thailing	160
Wong	45.72
TOTAL	3355.61

### Education Actions

**RESOLVED** that Near West Intergenerational School Board has reviewed and approves the following Education Action Items:

1. Authorization for Brooke King, Executive Director to proceed with negotiating a contract for Head Instructional Coach for the IG Model, with Kristal Funk (current Contracted Interim Principal at TIS) for the 2022-23 School Year, expense to be split evenly across the three schools, budgeted in '23 Budget.
2. Authorization to implement Lead Teacher program which would allow approximately 12 Lead Teachers across the Model, \$6,000 stipend expenses for each to be shared across the three schools, budgeted in '23 Budget with amount not to exceed \$24,000.





### Diversity, Equity, and Inclusion Task Force Actions

**RESOLVED** that Near West Intergenerational School Board has reviewed and adopts the attached statement condemning Ohio House Bills 237 and 616 prohibiting “divisive concepts” in public schools, and supports the communication of the statement to Ohio legislators.

### Finance Actions

**RESOLVED** that Near West Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **February and March Financials**
2. **Approval of the Five Year Forecast for Submission to the Ohio Department of Education**
3. **FY23 Draft Budget**
4. **Staff Salary Increase** of 8% for the 2022/2023 school year. All personnel actions are budgeted for the 2022-2023 school year effective July 1, 2022 to June 30, 2023 (with varying start days depending on the school calendar), are paid 100% from General Funds unless otherwise specified in the attached budget chart. All associated benefits will be paid according to board policy.

### Governance Actions

Nomination of Susan Paul as at-large member of the Intergenerational Cleveland (Friends of Intergenerational Schools) supporting organization Board of Directors, term expiring June 30, 2025.

*Stacy Miller*

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Stacy Miller, Vice Chair





# Intergenerational S C H O O L S

April 27, 2022

## BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on **April 27, 2022** the following resolutions were proposed and approved by the board:

**WHEREAS** the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

### Consent Agenda

**WHEREAS** as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

**IT IS THEREFORE RESOLVED** that Lakeshore Intergenerational School Board has reviewed and approves the following Consent Agenda Items:

- a. **Minutes of the** Regular Board Meeting on February 22, 2022
- b. **HB21 Verification of Residency Monthly Report**
  1. Six student addresses were verified for the month of March and April 2022, respectively. All families were validated using voter registration.
  2. There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in March and April 2022
- c. **Policies**
  1. **Renewal of Career Planning Policy**
  2. **Renewal of College and Career Readiness and Financial Literacy Policy**
- d. **Contract Actions**
  1. **Camp Ho Mita Koda** to provide an all-day outdoor programming experience for the GLE8s of all three Intergenerational Schools. Total cost of the Senior Trip registration is not to exceed \$2065.00 to be split between all three schools. This is a budgeted expense to be paid out of General Funds.
  2. **St. Martin de Porres High School:** For the 2022-2023 school year, Lakeshore will provide St. Martin de Porres students with work experience by working with

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Lakeshore students, helping in the school office, and working with Learning Partners. Total cost of this program is not to exceed \$1500 and is a budgeted expense to be paid out of General Funds.

3. **Cleveland Metropolitan School District:** amended and restated Sponsor contract effective until June 30, 2025.
4. **Recess Cleveland** to provide gym instruction for the remainder of the 21-22 SY. Budgeted ESSER II fund expense not to exceed \$14,000.00.
5. **Greater Cleveland Volunteers:** MOU between GCV and the Intergenerational Schools. GVC will connect volunteers with the IGs, and the IGs will share volunteer hours with GCV. This MOU is effective from 2022 to 2025.
6. **Anthem Insurance** to provide health insurance for employees in the 22-23 school year at a 3% increase of the 21-22 school year rate.
7. **Catherine Wilson, Middle School Math Coaching:** Split between Lakeshore and TIS-East. Lakeshore portion: \$2240 paid from SQIG.
8. **NWEA Map:** to provide adaptive achievement and growth tests to students for the 2022-2023 school year. This will be a budgeted expense not to exceed \$12,000 to be paid out of general funds or other monies obtained and to be split between all three schools.
9. **Open Doors Academy MOU:** to provide summer programming for 3 weeks in July 2022, including transportation from Lakeshore Intergenerational School and back at the end of the day, at an amount not to exceed \$42,000, to be paid from budgeted \$25,000 ESSER Funds and \$15000 School Quality Improvement Funds if allowable, and the remainder from ESSER or General Funds.
10. **Summer on the Cuyahoga:** to provide summer internships opportunities for college students to assist the schools in summer projects. Contract does not require payment unless the school hires a SOTC intern. Upon hire of a candidate the school will pay the intern's salary directly to the intern and an additional \$1100 to SOTC. Budgeted expense to be paid for out of General Fund if hired.

e. **Personnel Actions**

**New Letters of Hire 21-22**

1. **Coretta Allen-McKay**, Substitute Teacher at a daily rate of \$125 effective February 28, 2022 to March 17, 2022. Position to be paid out of ESSER funds.
2. **Dashara Hughley**, moving from Building Coordinator position to Administrative Assistant at an annual salary of \$27,000 (**prorated to \$14,197.18**) effective March 28, 2022 to June 30, 2022. This is a budgeted position to be paid from General Funds or other monies obtained.

**Termination**

1. **Lindsey Tabor**, Administrative Assistant, terminated effective March 18, 2022



**New Letters of Hire 21-22 Related to Existing Shared Staff Service Agreements between Schools**

- Aaron Davidson-Bey**, Human Resource Specialist at an annual salary of \$53,000 (**prorated to \$4,982.91**) effective May 30, 2022 to June 30, 2022. This is a budgeted position to be paid from General Funds, and will be shared across all three Intergenerational Schools.
- Virgen Rodriguez**, Part Time Enrollment Assistant at an hourly rate of \$25.00, not to exceed 80 hours or \$2,000.00. This is a budgeted position to be paid out of General Funds, and shared amongst the three Intergenerational Schools.

**Resignation Related to Existing Shared Staff Service Agreements between Schools**

- Kierra Overton**, Enrollment Specialist, resigned effective February 25, 2022, moved to North Carolina.

**Staff Substitute Teaching Compensation for Trimester I and Adjustment from Trimester II Totals approved in February:**

**1. Trimester 1 Totals:**

<b>Staff Name</b>	<b>To Be Approved:</b>
Adu-Gyamfi	768.08
Chmielewski	540
Crenshaw El	256
Florence	288
Furlong	160
Gascoigne	192
Kozy	224
Lasko	1776.19
Lawal	160
Moomaw	224
Neary	612
Ponsart	128
Ruedin	192
Rutz	192
Silnicky	1068.55
Hallowell	60
Miracle	280
Miano	395
Witt	15
<b>LIS TOTAL</b>	<b>7530.82</b>



## 2. Trimester 2 Adjustment from February Board Approved Payment:

Staff Name	Feb Board Approved		Revised Amounts			Difference: (To be Paid after April Board Meeting)	
Adu-Gyamfi	0		Adu-Gyamfi	120	0	Adu-Gyamfi	120
Crenshaw El	82.68		Crenshaw El	162.68	-82.68	Crenshaw El	80
Florence	82.68		Florence	162.68	-82.68	Florence	80
Furlong	52.01		Furlong	172.01	-52.01	Furlong	120
Gascoigne	60		Gascoigne	220	-60	Gascoigne	160
Kozy	2368.74		Kozy	2448.74	-2368.74	Kozy	80
Lasko	40		Lasko	240	-40	Lasko	200
Lawal	42.68		Lawal	282.68	-42.68	Lawal	240
Moomaw	55		Moomaw	295	-55	Moomaw	240
Neary	0		Neary	160	0	Neary	160
Ponsart	1216.38		Ponsart	1336.38	-1216.38	Ponsart	120
Ruedin	850.92		Ruedin	1090.92	-850.92	Ruedin	240
Rutz	0		Rutz	40	0	Rutz	40
Silnicky	0		Silnicky	80	0	Silnicky	80
Hallowell	0		Hallowell	65	0	Hallowell	65
Miracle	0		Miracle	105	0	Miracle	105
	4851.09			6981.09			2130

### Education Actions

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1. Authorization for Brooke King, Executive Director to proceed with negotiating a contract for Head Instructional Coach for the IG Model, with Kristal Funk (current Contracted Interim Principal at TIS) for the 2022-23 School Year, expense to be split evenly across the three schools, budgeted in '23 Budget.
2. Authorization to implement Lead Teacher program which would allow approximately 12 Lead Teachers across the Model, \$6,000 stipend expenses for each to be shared across the three schools, budgeted in '23 Budget with amount not to exceed \$24,000.

### Diversity, Equity, and Inclusion Task Force Actions

**RESOLVED** that Lakeshore Intergenerational School Board has reviewed and adopts the attached statement condemning Ohio House Bills 237 and 616 prohibiting “divisive concepts” in public schools, and supports the communication of the statement to Ohio legislators.

### Finance Actions

**RESOLVED** that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **February and March Financials**
2. **Approval of Five Year Forecast for Submission to the Ohio Department of Education**
3. **FY23 Budget Draft and Staff Salary Increase** of 8% for the 2022/2023 school year. All personnel actions are budgeted for the 2022-2023 school year effective July 1, 2022 to June 30, 2023 (with varying start days depending on the school calendar),



are paid from the Fund specified in the attached budget chart. All associated benefits will be paid according to board policy.

**Governance Actions**

Nomination of Susan Paul as at-large member of Intergenerational Cleveland (Friends of Intergenerational Schools) supporting organization Board of Directors, term expiring June 30, 2025.

*Stacy Miller*

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Stacy Miller, Vice Chair

