

Intergenerational Schools Board of Directors Regular Meeting

Held Jointly with TIS, LAKESHORE, & NEAR WEST

Wednesday April 27, 2022

Zoom Meeting



THE
Intergenerational
SCHOOLS
A COMMUNITY OF LIFELONG LEARNERS

Board Attendance:	TIS	NWIS	LIS
Lynn Carpenter	Absent	Absent	Absent
Erika Adlakha	Absent	Absent	Absent
Tiffany Brazelton	Present	Present	Present
Stacy Miller	Present	Present	Present
Mark Olson	Present	Present	Present
Jason Carter			Present
Bob Nicolay		Present	
Mark Charvat		Present	
Lee Trotter	Present		
	4/6	5/8	4/6

Staff:	Organization
Brooke King	Executive Director, IGS
Molly Toussant	Director of Education, IGS
Sarah Alonso	Director of Network Operations, IGS
Amy Cascio	Project Manager
Shawn Hallowell	Principal, Lakeshore
April Maimone	Principal, Near West
Andres Perez-Charneco	Director of Operations--NWIS
Somadina John	Assistant Principal, TIS-East
Guests:	Organization
Ms. Wilkinson-Valentine	CMSD, Sponsor Representative
Matt Rado	CMSD, Sponsor Representative
Joyce Lewis	ESCLEW, Sponsor Representative
Doug Mangen	Mangen & Associates

Sponsor Message

Rado/Lewis

Mr. Rado stated that the CMSD newsletter was emailed to the Near West and Lakeshore board members for their review. The updated sponsorship contracts will be email out shortly to all schools partnering with CMSD. The modifications to the contract are just updates to the laws. Partnership contract for TIS-East will be extended for one more year. The Transformation Alliance is currently working on new criteria for school partnership. Once this criteria is created and approved all schools will need to comply with the guidelines.

Mr. Rado explained to the board members that CMSD sponsored schools receive two site visits per year to review operational and educational compliance. Ms. Wilkins-Valentine reported out on the Spring site visit where focus groups were conducted with teachers and students. In her visit, it was found that both students and teachers feel safe in the school buildings. Teachers felt they needed more training and resources on DEI and the students felt they needed more representation in instruction. Teachers felt they received adequate professional development, however they felt that received little support after initial PDs. Teachers also stated that over all communication is strong in the schools, however as the school year progressed everyone seemed burnt out.

Ms. Lewis stated that at her March visit to TIS-East, she visited classrooms to observe. She noted that the Educational Plan was being followed and students seemed engaged in the curriculum. At her April visit she reviewed the SpEd files and found them to be in compliance with all requirements. Ms. Lewis again reminded the board that TIS-East's 11.6 goals state that board attendance will be at least 85% currently TIS-East has a 65% board attendance rate.

Meting officially called to order at 6:18pm

Public Comment

Miller

No Public Comment

Consent Agenda

Miller

- a. Minutes
 - a. Regular Board Meeting Minutes February 22, 2022
- b. HB21 Verification
- c. Policies
 - a. Renewal of Career Planning Policy
 - b. Renewal of College & Career Readiness & Financial Literacy Policy
- d. Contracts, Agreements & MOUs
 - a. ALL: Camp Ho Mita Koda (Senior Trip); Greater Cleveland Volunteers; Anthem Insurance; Open Doors Academy Summer Programming; NWEA Map Renewal
 - b. LIS: SMDP Student Contract; Recess Cleveland
 - c. NWIS: AirTemp Mechanical
 - d. TIS: TIS Partnership with CMSD, Jacinsa Walker, Jonathan Chikuru, Sha'Ran Marshall
 - e. NWIS & LIS: Amended & Restated Sponsorship Contract with CMSD
 - f. LIS & TIS: Math Coach Catherine Wilson
- e. Personnel Actions for all schools including Teacher payout and Substitute Teaching

Motion to Approve Consent Agenda

Motion: Mark Olson; Seconded by: Tiffany Brazelton

Motion passes unanimously

Education/Enrollment

Toussant/King

Ms King and Ms Toussant reviewed current re-enrollment and enrollment numbers. Enrollment overall is lower than in previous years, part of this is because the criteria for enrollment has changed to meet

State requirements. Ms. Collins, Advancement Director, is reviewing the marking and community outreach piece of enrollment to see if we are reaching all potential students.

Ms. King reviewed the new organizational structure and the principals will now report directly to her with help from Kristal Funk, TIS-East interim principal. Ms. King will also supervise the new Student Service Support Specialist, and IG Programming Coordinator. Ms. Miller spoke with the Education & Enrollment Advisory Council and the group saw change as a move to a strong principal structure with support and accountability.

Ms. King stated that with this new organizational structure there is more room for growth for teacher leaders. She stated that with ESSER funds for the next two years and the salary left from Ms. Toussant leaving lead teacher compensation and Instructional Coach would be budget neutral. Mr. Trotter asked how will this compare us to other schools? Ms. King stated that with the proposed 8% the IGs will be competitive with BPS.

Motion to Approve Authorization to negotiate contract with Kristal Funk for Head Instructional Coach and Implementation of Lead Teach Opportunities for Stipends (budgeted in '23)

Motion: Mark Charvat (NWIS), Tiffany Brazelton Seconded by: Jason Carter (LIS); Stacy Miller

Motion passes unanimously

Diversity, Equity & Inclusion

King

Ms. King spoke to the board about HB237 & HB616 on “divisive concepts in schools.” These bills outlaw public schools from teaching divisive concepts and if it is found that a teacher has done this the school can lose its funding and a teacher can lose their license. The bill also states that anyone can report a teacher who they think is teaching divisive concepts.

Ms. King crafted a letter to send to the legislature and authors of the bill. She will also be sending out information to parents so they can also contact the authors of the bill.

Motion to Approve a Board Resolution Regarding HB 237 & 616 on “divisive concepts in schools”

Motion: Mark Olson, Seconded by: Tiffany Brazelton

Finance

King/Mangen

Ms. King stated that the board members have all received the draft FY23 budget. There are two versions. One has the request 8% salary adjust, which the finance advisory council and the other is without the adjustment.

Mr. Mangen stated that the budget presented is very conservative, but that philanthropic work does need to be done. It is built into the budget but the IGs do not have a track record for fundraising. Ms.

King stated that IGClE did meet their fundraising goal in 2020 and exceeded it in 2021 & 2022. IGClE is diversifying our advancement reach.

There was a lengthy discussion on the out years of the proposed budget.

Motion to Approve FY '23 Salary Increase including Personnel Actions

Motion: Mark Charvat (NWIS), Lee Trotter (TIS), Tiffany Brazelton (LIS), Seconded by: Stacy Miller

Motion passes unanimously

Motion to Approve the FY '23 Budget Draft and Projections

Motion: Jason Carter (LIS), Mark Charvat (NWIS), Lee Trotter (TIS), Seconded by: Stacy Miller

Motion passes unanimously

Motion to Approve the Five-Year Forecast to Submit to ODE

Motion: Mark Olson: Seconded by: Stacy Miller

Motion passes unanimously

Mr. Mangen reviewed the monthly financials stating they are relatively balanced for all three schools and everyone is in a good place for now. He is making a recommendation to let IGClE keep their funds again for FY '23. Throughout the year the schools had lots of eligible general fund costs that were moved to ESSER which helped. Going forward Mr. Mangen does not see any major issues within the next six-nine months.

Motion to Approve the February and March Financials

Motion: Mark Olson; Seconded by: Stacy Miller

Motion passes unanimously

Governance

King/Lytle

Mr. Lytle stated that the Governance Advisory Board had asked the teachers to send them parent recommendations for board member seats. The Advisory Council received four names of candidates and their initial screens went great. The Governance Advisory Council will bring a list of names to the board in June.

Mr. Lytle asked to nominate Ms. Susan Paul to the IGClE board. Ms. Paul has a strong background and will bring a lot of experience and knowledge to the IGClE board.

Motion to Approve nominee for At-Large Member of the IGClE Board

Motion: Mark Charvat (NWIS); Tiffany Brazelton (TIS), Jason Carter (LIS); Seconded by: Mark Olson

Motion passes unanimously

Executive Session

Roll call to enter into Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or the investigation of charges or complaints against a public employee

Roll Call: Mark Olson, Lee Trotter, Tiffany Brazelton, Stacy Miller. Inviting Jason Carter, and Mark Charvet.

Ms. Carpenter also invited Joyce Lewis, ESCLEW Sponsor Representative and Matt Rado CMSD Sponsor Representative. Enter in to executive session at 7:58pm ending at 8:35pm.

Motion to Approve to Retain the Employee in Question with Certain Agreements to be written into the Employee's Plan

Motion: Mark Olson; Seconded by Lee Trotter

Motion approved unanimously

Adjourn

Miller

Meeting adjourned at 8:38 pm

Next Regular Board Meeting Scheduled
Wednesday, June 29, 2022
Zoom

Minutes prepared by Sarah Alonso, Director of Network Operations: Sarah Alonso
Signed by Erica Adlakha, Secretary: Erica Adlakha

TITLE	Approved April Minutes
FILE NAME	02. April 27 2022 Minutes.pdf
DOCUMENT ID	eeeb69da410ac63cb909f884990cd3fa1905c152
AUDIT TRAIL DATE FORMAT	MM / DD / YYYY
STATUS	● Signed

Document History



SENT

07 / 05 / 2022

16:03:21 UTC

Sent for signature to Erica Adlakha (eadlakha@igschools.org) and Sarah Alonso (salonso@igschools.org) from salonso@igschools.org
IP: 204.11.188.127



VIEWED

07 / 05 / 2022

16:03:32 UTC

Viewed by Sarah Alonso (salonso@igschools.org)
IP: 204.11.188.127



SIGNED

07 / 05 / 2022

16:03:44 UTC

Signed by Sarah Alonso (salonso@igschools.org)
IP: 204.11.188.127



VIEWED

07 / 05 / 2022

19:25:37 UTC

Viewed by Erica Adlakha (eadlakha@igschools.org)
IP: 75.26.193.212



SIGNED

07 / 05 / 2022

19:44:49 UTC

Signed by Erica Adlakha (eadlakha@igschools.org)
IP: 75.26.193.212



COMPLETED

07 / 05 / 2022

19:44:49 UTC

The document has been completed.