



April 26, 2023

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Lakeshore Intergenerational School on April 26, 2023, the following resolutions were proposed and approved by the board:

WHEREAS the mission of Lakeshore Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following:

Consent Agenda

1. **Minutes of the Regular Board Meeting**
 - a. February 21, 2023
2. **HB21 Verification of Residency Monthly Report**

Six student addresses were verified for the months of March and April respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in March and April.

3. **Contract Actions**
 - a. **Camp Ho Mita Koda** to provide an all-day, outdoor programming experience for the GLE8s of all three Intergenerational Schools. Total cost of this trip is not to exceed \$2275 to be split between all three schools (Lakeshore total = \$758). This is a budgeted expense to be paid out of general funds.
 - b. **NWEA MAP:** to provide adaptive achievement and growth tests to students for the 2023-2024 school year. This is a budgeted expense, not to exceed \$9,600 to be

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**Lakeshore
Intergenerational School**
10825 Marcella Road
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**Near West
Intergenerational School**
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**The Intergenerational
School - East**
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Cleveland, Ohio 44104
216.721.0120

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paid out of general fund or other monies obtained and to be split between all three schools (Lakeshore total = \$3,200)

- c. **Summer on the Cuyahoga:** to provide summer internship opportunities for college students to assist the schools in summer projects. Contract does not require payment unless the school hires a SOTC intern. Upon hire of a candidate the school will pay the intern's salary directly to the intern and an additional \$1100 to SOTC per intern. Budgeted expense to paid out of general funds and to be split equally between the three schools.
- d. **Total Education Solutions:** renewal contract for the delivery of nursing, psychological assessments, physical therapy, occupational therapy, behavior supports, speech, and/or hearing services for students in the 2023/2024 and 2024/2025 school year. Amount not to exceed the hourly rates as described in the attached contract. Budgeted expenses to be paid out of General Funds or other monies obtained.
- e. **Maxim Education:** Maxim in conjunction with the school, will recruit, screen, and hire Personnel such as general education teachers, Intervention Specialists, School Nursing Services, etc. to provide temporary staffing which will be under the supervision of the school. This a one year contract from July 1, 2023-June 30, 2024. Amount not to exceed the hourly rates as described in the attached contract. This is a budgeted expense to be paid out of general funds or other monies obtained.
- f. **PowerSchool:** licenses for student information system, effective July 1, 2023 to June 30, 2024, at a total rate of \$7,923.30 to be split between the three schools (Lakeshore total = \$2641.10) to be paid out of general funds or other monies obtained.
- g. **Innovations Food Service:** MOU for the 2023-2024 school year for the procurement, preparation, and service for student breakfast and lunch as part of the National School Lunch Programs, not to exceed \$142,000. Budgeted expense to be paid from Food Funds, general funds or other monies obtained.
- h. **ComDoc:** To provide delivery, installation, maintenance and support of all copier devices in the school. Term of contract is 63 month at a cost of \$2,250 a month for all three schools (Lakeshore total = \$750). This is a budgeted expense to be paid out of general funds.
- i. **Cleveland Ballet:** To provide dance class as a specials for the remainder of the 2022/2023 school year. Cost per class is \$200 and should not exceed \$5,000 for the remainder of the year. This is not a budgeted expense but is cost neutral due to an unplanned vacancy of a specials teacher position. To be paid out of ESSER or general funds.



4. **Benefit Coverage:** Revision of the Staff Handbook to clarify the benefit coverage end date for non-returning 10 and 11 month employees as well as 208 day employees will be June 30, 2023.

5. **Personnel Actions**

a. **New Letters of Hire**

- i. **Virginia “Ginny” Schemrich, Interim Assistant Principal**, effective March 14, 2023 to June 23, 2023, at an annual salary of \$65,000 prorated to \$19,904.31 for the remainder of the 2022-2023 school year. This is a budgeted expense to be paid from General Funds or other monies obtained.
- ii. **Amanda Saayfan**, Primary Stage Teacher, for the 2023-2024 school year, at an annual salary of \$44,000. This is a budgeted expense to be paid from Schoolwide Funds or other monies obtained.

b. **Rehire Staff Letter of Hire**

- i. **Kayli Cheeks**, Primary Stage Teacher, re-hired effective April 4, 2023 to June 30, 2023, at an annual salary of \$41,000.00 prorated to \$8,737.70 for the remainder of the 2022-2023 school year. This is a budgeted expense to be paid from Schoolwide Funds or other monies obtained.

c. **Stipends and Supplemental Pay Agreement**

- i. **William Talbott-Shere-\$150.00** Stipend for coaching the Lakeshore Intergenerational Waves Basketball Team from February 1, 2023 to March 30, 2023 To be paid out of General Funds or other monies obtained for this reason.
- ii. **Dakota Bell-\$150.00** Stipend for coaching the Lakeshore Intergenerational Waves Basketball Team from November 1, 2023- February 1, 2023. To be paid out of General Funds or other monies obtained for this reason.
- iii. **Dakota Bell**, Stipend for reimbursement of mileage and time for driving student to and from school at a rate of \$.65 per mile plus \$17.94 per hour of travel not to exceed \$500 for the remainder of the 2022-2023 school year. This expense is not budgeted and to be paid from General Funds or other monies obtained.

d. **Staff Substitute Payout for Second Trimester**

Name	Total
Cofield	\$20.00
Crenshaw	\$60.00
Florence	\$40.00
Gascoigne	\$20.00



Lawal	\$40.00
Martin	\$100.00
Talbot-Shere	\$60.00
Waters	\$136.67
Total	\$476.67

e. Resignations and Terminations

- i. **Kayli Cheeks**, Primary Stage Teacher, effective February 22, 2023.
(Rehired above)
- ii. **Patrick Martin**, Developing Stage Teacher, effective February 28, 2023.
- iii. **Sir Joshua Hellsing-Ghrey**, Primary Stage Teacher, effective March 30, 2023.
- iv. **Abdul Shariff**, Specials Teacher - Art, effective March 31, 2023.
- v. **Keith Jackson**, Specials Teacher—Music, effective April 24, 2023

6. Cleveland Metropolitan School District Sponsor Contract Modification: Annual review of changes to Ohio state law and state performance requirement for community schools, necessitated revisions to the sponsorship contract, specifically the financial plan

7. Policy Actions

- a. Renewal of Lakeshore Comprehensive Plan
- b. Annual Health and safety Policy Review/Renewal
 - i. Dangerous Weapons Policy
 - ii. Technology and Internet Acceptable Use Policy
 - iii. Health and Safety Policy

Education Advisory Council Actions

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the **Education Advisory Council Recommendations** within the attached presentation, for investment in various areas of the educational and professional development programs, and the accompanying Budget expenditures to be paid from High Quality Funds, ESSER Funds, General Funds, or other funds to be obtained.

Finance Actions

IT IS THEREFORE RESOLVED that Lakeshore Intergenerational School Board has reviewed and approves the following Financial Action Items:

- 1. February and March Financials**
- 2. Closing of the following restricted funds**
 - a. Sponsor Fee Fund
 - b. Collaboration Fund
 - c. Ohio Wellness
- 3. Approval of the Five Year Forecast for Submission to the Ohio Department of Education**



4. **FY24 Preliminary Draft Budget** (attached in Board packet), including
 - a. **Changes to Staff Compensation Plan**, suspending Apprentice Period and providing compensation at time of hire for BA or MA/experience.
 - b. **Staff Salary Increase** of 3% for the 2023/2024 school year. All personnel actions are budgeted for the 2023-2024 school year effective July 1, 2023 to June 30, 2024 (with varying start days depending on the school calendar), are paid 100% from General Funds unless otherwise specified in the attached budget chart. All associated benefits will be paid according to board policy.
 - c. **Implementation of signing/retention bonuses and certain stipends for teachers**



Lynn Carpenter, Chair





April 26, 2023

BOARD RESOLUTIONS

At the Special Meeting of the Board of Directors of The Intergenerational School on April 26, 2023 the following resolutions were proposed and approved by the board:

WHEREAS the mission of The Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following:

Consent Agenda

- 1. Minutes of the Special Rescheduled December Board Meeting on February 21, 2023**
- 2. HB21 Verification of Residency Monthly Report**

Six student addresses were verified for the months of March and April respectively. All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in March and April.

3. Contract Actions

- a. Camp Ho Mita Koda** to provide an all-day, outdoor programming experience for the GLE8s of all three Intergenerational Schools. Total cost of this trip is not to exceed \$2275 to be split between all three schools (TIS-East total = \$758.00). This is a budgeted expense to be paid out of general funds.
- b. NWEA MAP:** to provide adaptive achievement and growth tests to students for the 2023-2024 school year. This is a budgeted expense, not to exceed \$9,600

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to be paid out of general fund or other monies obtained and to be split between all three schools (TIS-East total = \$3,200)

- c. **Summer on the Cuyahoga:** to provide summer internship opportunities for college students to assist the schools in summer projects. Contract does not require payment unless the school hires a SOTC intern. Upon hire of a candidate the school will pay the intern's salary directly to the intern and an additional \$1100 to SOTC per intern. Budgeted expense to be paid out of general funds and to be split equally between the three schools.
- d. **Total Education Solutions:** renewal contract for the delivery of nursing, psychological assessments, physical therapy, occupational therapy, behavior supports, speech, and/or hearing services for students in the 2023/2024 and 2024/2025 school year. Amount not to exceed the hourly rates as described in the attached contract. Budgeted expenses to be paid out of General Funds or other monies obtained.
- e. **Maxim Education:** Maxim in conjunction with the school, will recruit, screen, and hire Personnel such as general education teachers, Intervention Specialists, School Nursing Services, etc. to provide temporary staffing which will be under the supervision of the school. This is a one year contract from July 1, 2023-June 30, 2024. Amount not to exceed the hourly rates as described in the attached contract. This is a budget expense to be paid out of general funds or other monies obtained.
- f. **iTutor:**
 - i. For a licensed remote teacher to teach all Applying Stage ELA instruction through zoom, during a teacher's maternity leave from 2/21/2023 to 3/17/2023, at an amount not to exceed \$13,444.45 to be paid from ESSER or General Funds.
 - ii. For a renewal of the ELA contract to continue from 3/27/2023 through the end of the school year (with the teacher stepping into an assistant teacher role upon return from leave—see personnel actions below) at an amount not to exceed \$18,666.67 to be paid from ESSER or General Funds.
 - iii. To teach 9th grade Math (Algebra I) to 2 students for one hour each day from 2/13/2023 through the end of the year, at an amount not to exceed \$8,222.50, to be paid from ESSER or General Funds.
- g. **PowerSchool:** licenses for student information system, effective July 1, 2023 to June 30, 2024, at a total rate of \$7,923.30 to be split between the three schools (TIS-East total = \$2641.10) to be paid out of general funds or other monies obtained.
- h. **Innovations Food Service:** MOU for the 2023-2024 school year for the procurement, preparation, and service for student breakfast and lunch as



part of the National School Lunch Programs, not to exceed \$120,000. Budgeted expense to be paid from Food Fund, general funds or other monies obtained.

- i. **ComDoc:** To provide delivery, installation, maintenance and support of all copier devices in the school. Term of contract is 63 month at a cost of \$2,250 a month for all three schools (TIS-East total = \$750). This is a budgeted expense to be paid out of general funds.
 - j. **Renewal of The National Teacher's College (TNTC) MOU:** In conjunction with TIS-East, TNTC will offer a one-year residency teacher licensure program which will lead to Master in Education degree with an Ohio teacher license of either Elementary (grades P-5) OR Middle Childhood (grades 4-9). TIS-East will provide a dedicated classroom and office space for TNTC for both students and staff, while TNTC will provide a stipend paid to teachers who serve as mentors to their students. This agreement will remain in effect indefinitely starting April 14, 2023.
 - k. **TIS-East and Cleveland Neighborhood Progress Fully Executed Lease-** Three year extension to existing lease with the option of two, one year renewals. TIS-East will charge \$15,598.28 annually as rent to be billed and paid through Coral Management.
4. **Benefits Coverage:** Revision of the Staff Handbook to clarify the benefit coverage end date for non-returning 10 and 11 month employees as well as 208 day employees will be June 30, 2023.
5. **Personnel Actions:**
- a. **Staff Revised Letter of Hire:**
 - i. **Harper Jones**, changed to Assistant Teacher, effective April 24, 2023, moving from full-time teacher, at new rate of \$23.22/hour for an anticipated 30 hours per week for the remainder of the 2022-2023 school year. The hourly rate is based on a revised annual salary of \$34,000.00. This is a budgeted expense to be paid from General Funds or other monies obtained.
 - b. **Stipends and Supplemental Pay Agreements**
 - i. **Clifford Carson, Applying Stage Math Tutor**, stipend at the rate of \$30.00 per hour for the remainder of the school year not to exceed \$1,700.00. This expense is not budgeted and to be paid from the General Fund or other monies obtained.
 - ii. **Allan Wilmon, 7th Grade Supplemental Math Teacher**, one-time stipend of \$1500.00 for the remainder of the school year. This expense is budgeted and to be paid from the General Fund or other monies obtained.



- iii. **Flora Bourdeau, 8th Grade Supplemental Math Teacher**, one-time stipend of \$1500.00 for the remainder of the school year. This expense is budgeted and to be paid from the General Fund or other monies obtained.

c. Substitute Staff Payout for Second Trimester

Name	Total
Anglen	\$476.67
Bourdeau	\$50.00
Crook	\$29.33
Willmon	\$113.33
Wright	\$13.33
Tate	\$380.00
Total	\$1,062.66

d. Resignations

- i. **Allan Slawson**, Applying Stage Math Teacher, effective February 17, 2023.

6. Policy Actions: Annual Health and safety Policy Review/Renewal

- a. Dangerous Weapons Policy
- b. Technology and Internet Acceptable Use Policy
- c. Health and Safety Policy

Education Advisory Council Action

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the **Education Advisory Council Recommendations** within the attached presentation, for investment in various areas of the educational and professional development programs, and the accompanying Budget expenditures to be paid from High Quality Funds, ESSER Funds, General Funds, or other funds to be obtained.

Finance Actions

IT IS THEREFORE RESOLVED that The Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **February and March Financials**
2. **Closing of the following restricted funds**
 - a. Ohio Wellness Fund
 - b. Collaboration Fund
3. **Approval of the Five Year Forecast for Submission to the Ohio Department of Education**
4. **FY24 Preliminary Draft Budget** (attached in Board packet), including



- a. **Changes to Staff Compensation Plan**, suspending Apprentice Period and providing compensation at time of hire for BA or MA/experience.
- b. **Staff Salary Increase** of 3% for the 2023/2024 school year. All personnel actions are budgeted for the 2023-2024 school year effective July 1, 2023 to June 30, 2024 (with varying start days depending on the school calendar), are paid 100% from General Funds unless otherwise specified in the attached budget chart. All associated benefits will be paid according to board policy.
- c. **Implementation of signing/retention bonuses and certain stipends for teachers**



Lynn Carpenter, Chair





Intergenerational S C H O O L S

April 26, 2023

BOARD RESOLUTIONS

At the Regular Meeting of the Board of Directors of Near West Intergenerational School on April 26, 2023 following resolutions was proposed and approved by the board:

WHEREAS the mission of Near West Intergenerational School is to connect, create, and guide a multigenerational community of lifelong learners and spirited citizens as they strive for academic excellence;

WHEREAS as a Public Charter School in the State of Ohio, and in accordance with Board policy, the Board of Directors must review and approve all Minutes, Policies, Personnel Actions that were not named specifically in the prior approved budget, Contract Actions and Expenses over \$25,000, Out of State travel, and transactions between Intergenerational Schools;

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following:

Consent Agenda

1. Minutes of the Regular Board Meeting on February 21, 2023

2. HB21 Verification of Residency Monthly Report

Six student addresses were verified for the months of March and April respectively.

All families were validated using voter registration.

There are currently 0 flags due to incorrect designation of resident district in EMIS (Education Management Information System) in March and April.

3. Contracts Actions

a. **Camp Ho Mita Koda** to provide an all-day, outdoor programming experience for the GLE8s of all three Intergenerational Schools. Total cost of this trip is not to exceed \$2275 to be split between all three schools (Near West total = \$758.00). This is a budgeted expense to be paid out of general funds.

b. **NWEA MAP:** to provide adaptive achievement and growth tests to students for the 2023-2024 school year. This is a budgeted expense, not to exceed \$9,600 to be paid out of general fund or other monies obtained and to be split between all three schools (Near West total = \$3,200)

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- c. **Summer on the Cuyahoga:** to provide summer internship opportunities for college students to assist the schools in summer projects. Contract does not require payment unless the school hires a SOTC intern. Upon hire of a candidate the school will pay the intern's salary directly to the intern and an additional \$1100 to SOTC per intern. Budgeted expense to be paid out of general funds and to be split equally between the three schools.
 - d. **Total Education Solutions:** renewal contract for the delivery of nursing, psychological assessments, physical therapy, occupational therapy, behavior supports, speech, and/or hearing services for students in the 2023/2024 and 2024/2025 school year. Amount not to exceed the hourly rates as described in the attached contract. Budgeted expenses to be paid out of General Funds or other monies obtained.
 - e. **Maxim Education:** Maxim in conjunction with the school, will recruit, screen, and hire Personnel such as general education teachers, Intervention Specialists, School Nursing Services, etc. to provide temporary staffing which will be under the supervision of the school. This a one year contract from July 1, 2023-June 30, 2024. Amount not to exceed the hourly rates as described in the attached contract. This is a budget expense to be paid out of general funds or other monies obtained.
 - f. **PowerSchool:** licenses for student information system, effective July 1, 2023 to June 30, 2024, at a total rate of \$7,923.30 to be split between the three schools (Near West total = \$2641.10) to be paid out of general funds or other monies obtained.
 - g. **Innovations Food Service:** MOU for the 2023-2024 school year for the procurement, preparation, and service for student breakfast and lunch as part of the National School Lunch Programs, not to exceed \$120,000. Budgeted expense to be paid from the Food Fund, general funds or other monies obtained.
 - h. **ComDoc:** To provide delivery, installation, maintenance and support of all copier devices in the school. Term of contract is 63 month at a cost of \$2,250 a month for all three schools (Near West total = \$750). This is a budgeted expense to be paid out of general funds.
4. **Benefits Coverage:** Revision of the Staff Handbook to clarify the benefit coverage end date for non-returning 10 and 11 month employees as well as 208 day employees will be June 30, 2023.
5. **Personnel Actions**

a. **Staff Payout for Second Trimester**

Name	Total
Bojko	\$190.00
Fucile	\$65.00
Hopkins	\$15.00



Macey	\$750.00
McGregor	\$16.67
Millard	\$85.00
O'Melia	\$810.00
O'Donnell	\$670.00
Onda	\$15.00
Szilagyi	\$45.00
Total	\$2,661.67

6. **Cleveland Metropolitan School District Sponsor Contract Modification:** Annual review of changes to Ohio state law and state performance requirement for community schools, necessitated revisions to the sponsorship contract, specifically the financial plan

7. **Policy Actions**

- a. Renewal of Near West Comprehensive Plan
- b. Annual Health and safety Policy Review/Renewal
 - i. Dangerous Weapons Policy
 - ii. Technology and Internet Acceptable Use Policy
 - iii. Health and Safety Policy

Education Advisory Council Actions

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the **Education Advisory Council Recommendations** within the attached presentation, for investment in various areas of the educational and professional development programs, and the accompanying Budget expenditures to be paid from High Quality Funds, ESSER Funds, General Funds, or other funds to be obtained.

Finance Actions

IT IS THEREFORE RESOLVED that the Near West Intergenerational School Board has reviewed and approves the following Financial Action Items:

1. **February and March Financials**
2. **Closing of the restricted fund named Library Renovation Fund**
3. **Approval of the Five Year Forecast for Submission to the Ohio Department of Education**
4. **FY24 Preliminary Draft Budget** (attached in Board packet), including
 - a. **Changes to Staff Compensation Plan**, suspending Apprentice Period and providing compensation at time of hire for BA or MA/experience.
 - b. **Staff Salary Increase** of 3% for the 2023/2024 school year. All personnel actions are budgeted for the 2023-2024 school year effective July 1, 2023 to June 30, 2024 (with varying start days depending on the school calendar), are



paid 100% from General Funds unless otherwise specified in the attached budget chart. All associated benefits will be paid according to board policy.

- c. **Implementation of signing/retention bonuses and certain stipends for teachers**



Lynn Carpenter, Chair

